

AMENDMENT TO ORDINANCE REQUIRING THE PAYMENT OF A LIVABLE  
WAGE

WHEREAS, on January 20, 1998, the City Council adopted Ordinance #11333 regarding the payment of a livable wage; and

WHEREAS, Section 27-5 of Ordinance #11333 provides for the City Council to revise the livable wage rate from time to time by resolution; now, therefore

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DURHAM:

Section 27-5 of Ordinance #11333 is rewritten as follows:

Section 1      The Livable Wage rate shall be the minimum hourly rate of compensation paid to employees of the City of Durham. This rate shall be calculated at 5% above the poverty threshold standards as determined by the U.S. Department of Health and Human Services. At least once every two years, the City of Durham shall adjust the Livable Wage to maintain it at 5% above the then current poverty threshold.

Section 2      AND BE IT FURTHER ORDAINED, that this ordinance amendment shall be effective upon adoption.

**APPROVED BY  
CITY COUNCIL**

JUN 21 2004  
*D. Ann Gray*  
**CITY CLERK**

The new livable wage is \$9.51 per hour.